

**MINUTES OF A SPECIAL MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS
OF THE CITY OF HIGHLAND PARK, ILLINOIS**

MEETING DATE: February 27, 2026

MEETING LOCATION: Highland Park City Hall
1707 St. Johns Ave, Highland Park, IL 60035

CALL TO ORDER

At **4:04 PM** Chair Witkowski called the meeting to order and asked for a roll call.

ROLL CALL

Members Present: Chair Evan Witkowski
Commissioner Mayla Dicker
Members Absent: Commissioner Kris Byrnes
Staff Present: Human Resources Manager Nick Barnes
Others Present: None

APPROVAL OF MINUTES

Regular Meeting of the Board of Fire and Police Commissioners – November 8, 2025

Chair Witkowski requested a motion to approve the open and closed session Minutes of a Regular Meeting of the Board of Fire and Police Commissioners for the date of November 8, 2025.

Commissioner Dicker motioned to approve the minutes, Chair Witkowski seconded.

On a voice vote:

Voting Yea: Chair Witkowski, Commissioner Dicker

Voting Nay: None

Abstain: None

Absent: Commissioner Byrnes

Chair Witkowski declared that the motion passed.

CLOSED SESSION

Chair Witkowski requested a motion that the Board of Fire and Police Commissioners close its meeting to the public pursuant to Section 2(c) of the Illinois Open Meetings Act (5 ILCS 120/2(c)) for the purpose of discussing personnel matters.

Commissioner Dicker motioned to move to closed session, Chair Witkowski seconded.

On a voice vote:

Voting Yea: Chair Witkowski, Commissioner Dicker

Voting Nay: None

Abstain: None

Absent: Commissioner Byrnes

At **4:06 PM** the Board of Fire and Police Commissioners recessed the public portion of the meeting to meet in closed session.

Chair Witkowski reconvened the open session of the Board of Police and Fire Commissioners at **4:10 PM** and asked for a roll call.

Members Present: Chair Evan Witkowski

Commissioner Mayla Dicker

Members Absent: Commissioner Kris Byrnes

Staff Present: Human Resources Manager Nick Barnes

Others Present: None

CLOSED SESSION REVIEW

The Board reviewed post offer elements for Firefighter / EMT candidate Kyle Maurer.

SCHEDULED BUSINESS

A. Determination of Post Offer Screening Elements for Firefighter / EMT I Candidate

The Board made a written determination, by consensus, on post-offer screening elements for Firefighter / EMT I candidate Kyle Maurer.

B. Approval of Destruction of Verbatim Records Older Than 18 Months

Chair Witkowski entertained a motion from Commissioner Dicker for the Board to approve the destruction of verbatim records older than 18 months. Chair Witkowski seconded.

On a voice vote:

Voting Yea: Chair Witkowski, Commissioner Dicker

Voting Nay: None

Abstain: None

Absent: Commissioner Byrnes

C. Approval to Release Closed Session Minutes Older Than 6 Months

Chair Witkowski entertained a motion from Commissioner Dicker for the Board to approve the release of closed session minutes older than 6 months. Chair Witkowski seconded.

On a voice vote:

Voting Yea: Chair Witkowski, Commissioner Dicker

Voting Nay: None

Abstain: None

Absent: Commissioner Byrnes

D. Selection of Two Meeting Dates in 2026

Chair Witkowski entertained a motion from Commissioner Dicker for the Board to select two regular meeting dates for calendar year 2026: May 22 and December 4, 2026. Chair Witkowski seconded.

On a voice vote:

Voting Yea: Chair Witkowski, Commissioner Dicker

Voting Nay: None

Abstain: None

Absent: Commissioner Byrnes

E. Approval of a Police Lateral Eligibility Processes

Chair Witkowski entertained a motion from Commissioner Dicker for the Board to authorize the 2026 Lateral recruitment process for the position of Police Officer. Commissioner Dicker seconded.

On a voice vote:

Voting Yea: Chair Witkowski, Commissioner Dicker

Voting Nay: None

Abstain: None

Absent: Commissioner Byrnes

OTHER BUSINESS

There was no other business.

BUSINESS FROM THE PUBLIC

There was no business from the public.

ADJOURNMENT

Chair Witkowski entertained a motion by Commissioner Dicker to adjourn the meeting. Chair Witkowski seconded.

On a voice vote:

Voting Yea: Chair Witkowski, Commissioner Dicker

Voting Nay: None

Abstain: None

Absent: Commissioner Byrnes

The Board of Police and Fire Commissioners adjourned its meeting at **4:21 PM**.

Respectfully submitted,

A handwritten signature in black ink that reads "Nick Barnes". The signature is written in a cursive, slightly slanted style.

Nick Barnes

Board Secretary

MINUTES APPROVED BY THE BOARD OF FIRE AND POLICE COMMISSIONERS ON APRIL 10, 2026

- WITH NO CORRECTIONS _X_
- WITH CORRECTIONS _____
(SEE MINUTES OF _____ MEETING FOR CORRECTIONS)