

**MINUTES OF A SPECIAL MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS
OF THE CITY OF HIGHLAND PARK, ILLINOIS**

MEETING DATE: November 8, 2025

MEETING LOCATION: Highland Park Police Department
1677 Old Deerfield Rd, Highland Park, IL 60035

CALL TO ORDER

At **8:12 PM** Chair Katz called the meeting to order and asked for a roll call.

ROLL CALL

Members Present: Chair Kiki Katz
Commissioner Kris Byrnes
Commissioner Evan Witkowski

Members Absent: None

Staff Present: Assistant HR Manager Nick Barnes, Chief of Police Lou Jogmen

Others Present: None

APPROVAL OF MINUTES

Regular Meeting of the Board of Fire and Police Commissioners – September 26, 2025

Chair Katz requested a motion to approve the open and closed session Minutes of a Regular Meeting of the Board of Fire and Police Commissioners for the date of September 26, 2025.

Commissioner Witkowski motioned to approve the minutes, Commissioner Byrnes seconded.

On a voice vote:

Voting Yea: Chair Katz, Commissioner Witkowski, Commissioner Byrnes

Voting Nay: None

Abstain: None

Absent: None

Chair Katz declared that the motion passed.

Approval of the FY2026 Work Plan

Chair Katz requested a motion to approve Fiscal Year 2026 Work Plan.

Commissioner Witkowski motioned to approve the work plan, Commissioner Byrnes seconded.

On a voice vote:

Voting Yea: Chair Katz, Commissioner Witkowski, Commissioner Byrnes

Voting Nay: None

Abstain: None

Absent: None

Chair Katz declared that the motion passed.

CLOSED SESSION

Chair Katz requested a motion that the Board of Fire and Police Commissioners close its meeting to the public pursuant to Section 2(c) of the Illinois Open Meetings Act (5 ILCS 120/2(c)) for the purpose of discussing personnel matters.

Commissioner Witkowski motioned to move to closed session, Commissioner Byrnes seconded.

On a voice vote:

Voting Yea: Chair Katz, Commissioner Witkowski, Commissioner Byrnes

Voting Nay: None

Abstain: None

Absent: None

At **8:14 AM** the Board of Fire and Police Commissioners recessed the public portion of the meeting to meet in closed session.

Acting chair Witkowski reconvened the open session of the Board of Police and Fire Commissioners at **5:03 PM** and asked for a roll call.

Members Present: Commissioner Kris Byrnes

Commissioner Evan Witkowski

Members Absent: Chair Kiki Katz

Staff Present: Assistant HR Manager Nick Barnes, Chief of Police Lou Jogmen

Others Present: None

CLOSED SESSION REVIEW

The Board interviewed candidates for Police Officer (Entry Level). Chair Katz left the meeting at 10:45 AM.

SCHEDULED BUSINESS

A. Establishment of Initial Eligibility List Police Officer (Entry Level)

The Board assigned a score for the Oral Interview and determinations for the Polygraph and initial background check, by consensus, via written determination for Police Officer (Entry Level) candidates.

OTHER BUSINESS

There was no other business.

BUSINESS FROM THE PUBLIC

There was no business from the public.

ADJOURNMENT

Acting Chair Witkowski entertained a motion by Commissioner Byrnes to adjourn the meeting. Acting Chair Witkowski seconded.

On a voice vote:

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Voting Yea: Acting Chair Witkowski, Commissioner Byrnes

Voting Nay: None

Abstain: None

Absent: Chair Katz

Acting Chair Witkowski declared that the motion passed.

The Board of Police and Fire Commissioners adjourned its meeting at **5:10 PM**.

Respectfully submitted,



Nick Barnes

Board Secretary / Staff Liaison

MINUTES APPROVED BY THE BOARD OF FIRE AND POLICE COMMISSIONERS ON FEBRUARY 27, 2026

- WITH NO CORRECTIONS _X_
- WITH CORRECTIONS _____
(SEE MINUTES OF _____ MEETING FOR CORRECTIONS)